



| Area          | Jun-04 | Jun-05 | Jun-06 | Jun-07 | Jun-08 | Jun-09 | Jun-10 | Jun-11 | Jun-12 | Jun-13 | Jun-14 | Jun-15 | Dec-15 | Jan-16 | Feb-16 | Mar-16 | Apr-16 | May-16 | Jun-16 | YoY Change |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|------------|
| Utah          | 5.2    | 2.5    | 1.5    | 1.0    | 3.4    | 13.9   | 19.3   | 8.9    | 8.8    | 5.1    | 4.3    | 3.6    | 5.6    | 6.1    | 5.5    | 4.7    | 3.8    | 3.8    | 3.0    | -0.6       |
| Vermont       | 1.8    | 3.4    | 4.7    | 4.4    | 4.5    | 12.8   | 16.4   | 8.2    | 6.1    | 5.9    | 2.5    | 3.7    | 6.0    | 8.9    | 9.2    | 8.5    | 4.5    | 2.5    | 1.9    | -1.8       |
| Virginia      | 4.1    | 3.1    | 3.0    | 4.0    | 4.7    | 12.0   | 12.7   | 9.8    | 6.0    | 6.7    | 7.0    | 4.7    | 4.9    | 6.1    | 5.6    | 5.6    | 3.8    | 3.4    | 3.3    | -1.4       |
| Washington    | 6.7    | 6.5    | 5.4    | 3.3    | 6.8    | 17.8   | 22.2   | 16.3   | 13.9   | 11.1   | 7.6    | 6.8    | 9.9    | 10.0   | 9.8    | 10.8   | 7.8    | 6.3    | 5.3    | -1.5       |
| West Virginia | 11.6   | 8.2    | 8.6    | 6.5    | 6.8    | 18.4   | 17.5   | 12.9   | 12.7   | 8.1    | 7.9    | 9.6    | 10.6   | 16.1   | 17.3   | 15.9   | 9.4    | 7.1    | 6.3    | -3.3       |
| Wisconsin     | 7.7    | 6.6    | 7.1    | 8.7    | 7.1    | 14.3   | 17.4   | 13.5   | 12.5   | 10.2   | 10.0   | 6.6    | 10.1   | 13.7   | 14.2   | 13.9   | 7.3    | 5.1    | 3.8    | -2.8       |
| Wyoming       | 4.9    | 3.2    | 1.7    | 3.9    | 1.6    | 8.6    | 7.4    | 3.5    | 5.1    | 1.6    | 3.1    | 3.4    | 8.9    | 9.5    | 10.0   | 8.9    | 4.7    | 3.4    | 3.5    | 0.1        |

\* U.S. Construction Unemployment Rate as reported by BLS

\*\* Unemployment Rate is for Construction + Mining + Logging

\*\*\* Tennessee Unemployment Rate is for Construction + Mining + Logging prior to 2014 and for Construction alone from January 2014 forward

Source: U.S. Bureau of Labor Statistics (BLS) and Estimates for ABC